



CACAC
Central American and Caribbean Athletics Confederation
Confederación Centroamericana y el Caribe de Atletismo

CODE OF ETHICS

ARTICLE I

The present Code shall rule the disciplinary regime of the members of the Council of the Central American and Caribbean Confederation.

ARTICLE II

The Council of the Central American and Caribbean Confederation, by simple majority of its members, shall be in charge of applying the present Code.

ARTICLE III

For the determination of the faults committed and with a view to impose the corresponding sanctions, the Council shall formulate the corresponding proceedings and shall hear the person/member.

ARTICLE IV

The faults committed by the members of the Council shall be sanctioned according to their gravity and they shall be applied in the following manner:

- a. When a member of the Council fails to attend one (1) ordinary and/or extraordinary meeting without a justifiable cause he/she shall be given a verbal warning.
- b. When a member of the Council fails to attend two (2) consecutive ordinary and/or extraordinary meetings without a justified cause, such a member will be issued a written warning.
- c. When a member fails to attend three (3) consecutive meetings without a justified cause, such action shall be considered sufficient cause for dismissal from his/her position in the Council.
- d. Any member of the Council who fails to attend five non-consecutive meetings without a justified cause within a two years period shall be considered to have provided sufficient cause for dismissal from his/her position in the Council.



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- e. Any member of the Council who acts in a manner contrary to the ethical principles and interests of the Confederation shall be deemed to have provided sufficient cause for dismissal from his/her position in the Confederation.

ARTICLE V

The member concerned shall have the right to appeal to the annual ordinary General Assembly of the Central American and Caribbean Athletic Confederation to consider his case.

ARTICLE VI

At the General Assembly where the dismissal of a member of the Council is confirmed, the Assembly shall immediately proceed to elect a new member to fill the vacant position.

ARTICLE VII

The present Code of Ethics and Related Sanctions shall enter into force immediately upon the approval of the Constitution.

ARTICLE VIII

What is not foreseen in the present Code of Ethics and Related Sanctions shall be determined by the Council of the Central American and Caribbean Confederation.